

## **RESOURCE MOBILIZATION POLICY**

**(MRMCW/POLICY/2022-23/RM/02)**

**Malla Reddy Medical College for Women (MRMCW)** is founded by **Chandramma Educational Society**, stands as a beacon of empowerment and excellence in medical education exclusively for women.

MRMCW mission is clear to impart knowledge in medicine through the highest standards of teaching and cutting-edge technology. Endorsed by the Statutory Regulatory Authority, the National Medical Commission (NMC), and the Ministry of Health & Family Welfare, Government of India, MRMCW received approval in 2013 to commence undergraduate admissions for 150 MBBS seats, catering exclusively to women. Affiliated with the esteemed KNR University of Health Sciences, Warangal, Telangana State, our institution received further recognition in 2020, with permissions granted for admissions into MD/MS courses across 17 medical specialties, totaling 72 seats.

Located in Northern Hyderabad, MRMCW spread across 10.11 acres, having a 1253 bedded hospital, equipped with state-of-the-art facilities for diagnosis and treatment. Accredited by NABL, our hospital ensures the delivery of world-class healthcare practices. Moreover, our ongoing pursuit of excellence extends beyond clinical care to academic endeavors.

Our distinguished faculty members, renowned for their academic prowess and research acumen, serve as mentors and guides, fostering an environment conducive to holistic learning. At MRMCW, our students not only excel academically but also actively engage in a myriad of co-curricular and extracurricular activities, shaping them into well-rounded individuals. MRMCW is deeply committed to community welfare, actively engaging in public awareness campaigns on various health issues, thereby contributing to overall well-being of society. Collaborations with prestigious national and international institutions further enrich our academic and research facilities, propelling us towards global excellence.

As we continue to strengthen our technical and academic infrastructure, innovation remains at the forefront, encouraging a culture of translational research among both faculty and students. MRMCW stands as the ultimate destination for women seeking to pursue undergraduate and postgraduate education in medicine, offering a blend of academic rigor, holistic development, and a commitment to societal welfare.

Resource mobilization is the process by which the appropriate resource is made available to the concerned institute to achieve a pre-specified aim. Resources that need to be mobilized in a timely and cost-effective manner include financial resources, materialistic resources, and human resources.

### **PURPOSE:**

The purpose of this Resource Mobilization Policy is to provide guidance, overall framework, rules and regulations within which the activities pertaining to resource mobilization shall have to be performed by the management of Malla Reddy Medical College for Women (MRMCW).

### **OBJECTIVES:**

1. Diversification of the avenues of resource mobilisation in Malla Reddy Medical College for Women (MRMCW) as an aid to be self-sustained in the field of health care, education, research and development, the welfare of teachers, students and administrative/support staff.
2. Formation of a systematic and transparent algorithm for resource mobilisation by maximal utilization of the potential of the teachers, students, researchers, healthcare professionals and administrative staffs.
3. Identification of sources of funding from internal and external sources.
4. Building industrial academia collaborations in academics, R&D and healthcare sectors for effective resource mobilisation
5. To formulate effective strategies for development and maximum utilisation of the infrastructure, laboratory resources and instructional facilities of MRMCW
6. Prevent unnecessary exploitation, wastage or corruption in the management of the institution.

## SOURCES OF FUNDS

While **Chandramma Educational Society** continues to remain as the lifeline of MRMCW for providing the required funds, mechanisms should be identified to tap other sources of resources as well. For instance, all constituent colleges are encouraged to apply for Government funds wherever applicable for research purposes, human development purposes as well as for advancing infrastructure in MRMCW. The funds received shall be religiously dedicated for the particular purpose for which it was obtained in the first place.

Additionally, the members of the staff are encouraged to mobilize funds by providing consultancy services to genuine projects flagged by various entrepreneurs and enterprises. However, an invitation for such services should be brought to the notice of the head of the concerned college/faculty before initiating any relationship. The financial aspects of such consultancy projects shall be in line with the MRMCW's policy on Consultancy. Resources can also be mobilized from noted philanthropists, alumni and other NGO's. Such resources shall be utilized for the specific purpose for which they have been sponsored.

Human and material resources for a particular project shall be identified internally among the constituent colleges of MRMCW and preference will be given for utilization of the same. This includes use of research labs, identifying resource persons for various scientific deliberations and so forth. In the event of non-availability, an appropriate resource will be identified and used with the due approval of the head of the concerned institution. In such a case, preference will be given to those institutions/agencies with which MRMCW has signed a Memorandum of Understanding. The cost incurred for utilization of external resources will be settled on a case-to-case basis by the concerned department or individual.

## REWARDS FOR RESOURCE MOBILIZATION

Any department teaching or non-teaching staff member of MRMCW which attracts a resource funding whose monetary value is at least Rs 1,00,000/- from any source other than **Chandramma Educational Society**, such as Government projects, philanthropists donations, endowment chairs shall be acknowledged and shall be honored with a certificate Plaque along with a Letter of Appreciation.

### **ACTIONS AGAINST MISUSE OF FUNDS**

All funds provided for a particular project will be scrutinized for appropriate utilization of the allotted fund for the quoted purpose. All the documents which are submitted for this purpose should be duly verified by the head of the institution followed by finance committee.

In case of any discrepancy, an explanation will be sort from the concerned staff member/student and resubmission of the relevant documents is necessary. In case of improper explanation, corrective actions including termination of the candidate from the program as the highest punishment may be taken. The candidate will be asked to return the entire amount received as a research fund for the particular project and will be asked to appear before a panel in which recommends a further course of action after due enquiry.

### **POLICY GOVERNANCE**

The policy is updated and revised as and when required after discussion with the Board of Management Council members of MRMCW.



*Shalini*  
PRINCIPAL/DEAN

Principal / Dean  
Malla Reddy Medical College for Women